

**The School District of Sarasota County
Superintendent's Performance Appraisal**

School Year: _____

Date of Review: _____

Area: Educational Leadership	<input type="checkbox"/> Proficient <input type="checkbox"/> Developing <input type="checkbox"/> Unsatisfactory
Performance Goals: <ul style="list-style-type: none">• Reducing the achievement gap between racial/ethnic and economically disadvantaged groups of students.• Increasing academic performance of all students and increasing students' participation in and readiness for accelerated courses and college.• Increasing access to technology across schools and to all students while promoting the use of technology as a tool to advance student learning.• Establishing a comprehensive program of student services for counseling, discipline, health and safety programs that are tied to defined goals and objectives.• Promoting opportunities, encouragement, and structures for all staff to continually engage in professional development to improve teaching and learning.• Establishing a performance-based culture and appraisal system to develop and maintain high performing and motivated faculty and staff.• Providing leadership for Career and Technical Education by overseeing the integration of academic and technical instruction, the alignment of teacher and student support services, and the advancement of seamless career pathways so that students graduate globally competitive for work and postsecondary education.	

Comments: _____ _____ _____

Recommendations: _____ _____ _____
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Area: Operations	<input type="checkbox"/> Proficient <input type="checkbox"/> Developing <input type="checkbox"/> Unsatisfactory
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Performance Goals:

- Developing a uniform, district-wide accountability and performance system in support of the district's strategic goals
- Implementing a management system that improves efficiency in major district operations and the educational effectiveness of business services including transportation, facilities, construction and accounting.
- Overseeing improvements and enhancements in school and work environments to ensure safety and create optimal conditions for learning and productivity.

Comments:

Recommendations:

Area: Finance	<input type="checkbox"/> Proficient <input type="checkbox"/> Developing <input type="checkbox"/> Unsatisfactory
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Performance Goals:

- Working with the School Board and staff to develop and execute a plan to finance the essential initiatives in the district's strategic plan driven by the needs of students and focused on maximizing resources available for instruction.
- Implementing contingency plans for addressing anticipated and unanticipated changes in federal, state and local funding that could affect district funding in future years.
- Providing the School Board and stakeholders with objective internal and external fiscal audits and reports in order to facilitate budget monitoring and adjust expenditures accordingly.

Comments:

Recommendations:

Area: Communication and Board/Community Relations	<input type="checkbox"/> Proficient <input type="checkbox"/> Developing <input type="checkbox"/> Unsatisfactory
Performance Goals: <ul style="list-style-type: none">• Actively engaging family, community, and business members to become partners in supporting high levels of student achievement• Improving the transparency of district procedures and decision-making processes that result in policy or practice.• Promoting multicultural awareness and appreciation for social, economic, racial, and cultural diversity.• Enhancing local governmental coordination to establish greater alliance with legislative bodies to forward the district’s legislative agenda	

Comments: _____ _____ _____ _____
Recommendations: _____ _____ _____ _____